



Anti-bribery and Corruption Policy

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SUPREME PROTECTION LTD

Version number 1	SPLPO018 Anti-Bribery and Corruption Policy
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Anti-bribery and Corruption Policy

1. Purpose

Supreme Protection is committed to conducting business ethically and in compliance with all applicable laws and regulations, including the UK Bribery Act 2010 and the Criminal Finance Act 2017. This policy outlines our stance against bribery, corruption, and the criminal facilitation of tax evasion.

2. Scope

This policy applies to all employees, officers, directors, agents, consultants, contractors, and any other third-party representatives acting on behalf of Supreme Protection.

3. Definitions

- **Bribery:** Offering, giving, receiving, or soliciting anything of value to influence the actions of an individual in a position of trust.
- **Corruption:** Abuse of entrusted power for private gain.
- **Criminal Facilitation of Tax Evasion:** Assisting or enabling tax evasion by another person, as defined under the Criminal Finance Act 2017.

4. Policy Statements

4.1 Anti-Bribery and Corruption

- Supreme Protection prohibits all forms of bribery and corruption, whether direct or indirect.
- Employees and associated persons must not offer, give, solicit, or accept bribes in any form.
- Facilitation payments, which are unofficial payments made to secure or expedite routine actions, are also prohibited.

4.2 Gifts and Hospitality

- Gifts and hospitality must be reasonable, proportionate, and not intended to influence business decisions.
- All gifts and hospitality must be recorded and reported in accordance with company procedures.

4.3 Criminal Facilitation of Tax Evasion

- Supreme Protection has a zero-tolerance policy towards the criminal facilitation of tax evasion.
- Employees and associated persons must not engage in any activity that could be construed as assisting or enabling tax evasion.
- Any suspected instances of tax evasion facilitation must be reported immediately to the Compliance Officer.

5. Responsibilities

- **Employees:** Must read, understand, and comply with this policy. Report any concerns or suspicions of bribery, corruption, or tax evasion facilitation.
- **Management:** Ensure that employees are aware of and understand this policy. Provide training and resources to support compliance.
- **Compliance Officer:** Oversee the implementation of this policy, conduct regular audits, and investigate any reported breaches.



6. Reporting and Whistleblowing

- Supreme Protection encourages employees to report any concerns or suspicions of bribery, corruption, or tax evasion facilitation.
- Reports can be made confidentially and without fear of retaliation through our whistleblowing hotline or directly to the Compliance Officer.

7. Consequences of Non-Compliance

- Breaches of this policy may result in disciplinary action, up to and including termination of employment.
- Supreme Protection may also report any illegal activities to the relevant authorities, which could result in criminal prosecution.

8. Review and Monitoring

- This policy will be reviewed annually and updated as necessary to ensure its effectiveness.
- Regular audits will be conducted to monitor compliance with this policy.

9. Training

- All employees will receive regular training on anti-bribery, anti-corruption, and the criminal facilitation of tax evasion.

10. Contact Information

For any questions or concerns regarding this policy, please contact the our Managing Director and designated Compliance Officer, Afsheen Rabbani, at ash@supremeprotection.co.uk

Afsheen Rabbani

Managing Director

5th of January 2026



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